FUTURE SKILLS

Growing Future Talent for a Sustainable Tomorrow



FUTURE SKILLS CHECKLIST – SELF-AWARENESS | RELATIONSHIPS | PERFORMANCE



SELF AWARENESS



RELATIONSHIPS



PERFORMANCE

SKILLS	SKILLS		SKILLS		ATTRIBUTES
Purpose	Conflict		Productivity (Action & Results)		Purposeful & Visionary
Self-reflection	Collaboration		Innovation		Accountability
Self-command	Communication (Questioning/Listening)		Coaching & Mentoring		Agility
Prioritising	Influence (Storytelling, Personal Brand)		Empowering Others		Societal Contribution
Personal Effectiveness	Teamworking		Engaging	П	Trust
Resilience	Cultural Intelligence		Talent Development	П	
Sense-Making	Feedback		Mastering Change	П	
			Creative Thinking		Consider the future challenges you
ATTRIBUTES	ATTRIBUTES		Critical Thinking		will face as an organisation.
Inner Compass (purpose & values)	Interpersonal Intelligence		Systems Awareness	П	
Mental Fitness	Empathy		Strategic Focus	П	Which skills and attributes would
Learning Mindset	Compassion		Decision-making	Ħ	help with unlocking performance?
Self-Confidence	Discernment		Problem-solving	Ħ	
Integrity	Wisdom		Sustainability	H	
Authenticity	Presence		Purpose, Vision & Culture	H	Needs Critical Attention
Emotional Intelligence	Inclusivity	Ħ	Operational Management	H	Needs Improvement
Curiosity			Customer Orientation		Good Performance
Courage			Customer Orientation		
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GETTING FUTURE FIT - NEXT STEPS

Primeast works with organisations globally, helping STEP 5 your teams and leaders get future fit. With you at **FUTURE THINK** every stage, working in partnership on your Future STEP 4 Think journey. **FUTURE THINK** STEP 3 **MEASURING IMPACT & DESIGN &** CONTINUOUS STEP 2 **FUTURE THINK IMPLEMENT GROWTH** STEP 1 THE WHERE ARE **FUTURE THINK** DEVELOPMENT WE NOW? **JOURNEY** Assess against the **FUTURE THINK** CREATE YOUR Kirkpatrick Leading gameplan Indicators and re-take **GAMEPLAN** assessments can be used LEADERSHIP What do we need for measuring impact and to do to get there? improvement Designing programmes **VISION** which develop critical skills WORKSHOP and attributes for **Development Needs** continuous growth and Assessment against a improved performance Identifying the nature Competency Framework of the change or to understand the gaps, transformation the journey & a situation Creating a compelling required and audit future, understanding what agreeing clear it looks like for your

markers for success

employees, leaders and the

wider organisation

To start your journey to getting future fit, get in touch with a member of the team today.

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